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	反强迫劳动政策 Anti Forced Labor Policy	页 码 Page	Page 1 of 1

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Our company respects the rights of all individuals and does not use forced, bonded, or contractually bound labor, or involuntary prison labor, nor does it adopt illegal punitive measures. All employees' work is voluntary and they have the right to resign freely upon reasonable notice. Employees are not required to submit their ID cards or collect a deposit as a condition of employment.

管理代表：陈声涛

Management Representative: Owen

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